

# ***Headquarters U.S. Air Force***

---

*Integrity - Service - Excellence*

## **CY21A Reserve School Selection Board Out-Brief**



***Major General Todd McCubbin***  
**Board President**  
**15 Mar 2021**

**U.S. AIR FORCE**

---



**U.S. AIR FORCE**

---

# ***Overview***

- **Purpose and Authority**
- **Developmental Education Team**
- **Board Composition and Demographics**
- **Board Charge and Taskings**
- **Historical Board Results**
- **Applicant Demographics**
- **Functional Breakdown**
- **Course Placement Results**
- **Board Observations and Recommendations**
- **ARPC School Board Timeline**



**U.S. AIR FORCE**

---

# ***Purpose & Authority***

- **Selection of AFR Officers for:**
  - **Development Education Courses**
  - **Officer Professional Development Courses**
  - **Joint Courses**
  
- **Authority:**
  - **AFI 36-2670, Total Force Development**
  - **AFRC/CC “Charge to the Board”**



**U.S. AIR FORCE**

---

# ***Developmental Education Branch***

## **Developmental Education Personnel:**

- **Maj Scott Stenzel**
- **MSgt Marcus Hinton**
- **SSgt Ronald Sipenuk**
- **SSgt Marianela Gonzalez**



**U.S. AIR FORCE**

---

# ***Board Composition***

## **Board President:**

**Maj Gen Todd McCubbin/IMA MA to AFSOC Commander**

## **Panel 1**

**Col Jonathan Arnholt/IMA**

**Col Casey Cooley/AGR**

**Col Patrick Barger/TR**

**Col Connie Clay/AGR**

**Div Commander, Space Force**

**RA to Global Strike Command**

**Commander, 442<sup>nd</sup> Medical Command**

**Reserve Advisor, SAF/AQ**

## **Panel 2**

**Col Nicole Gudikunst/IMA**

**Col Jordan Murphy/ART**

**Col Ratna Gupta/IMA**

**Col Charles Hewins/IMA**

**IMA to 365<sup>th</sup> ISR Group Commander**

**Commander, 302<sup>nd</sup> MXG**

**IMA to SJA, 12 AF, AFSOUTH**

**IMA to 492<sup>nd</sup> Special Operations Wing CC**



**U.S. AIR FORCE**

---

# ***Board Composition***

## **Panel 3**

**Col Isobelle Mahoney/AGR**

**Col Jeffrey Prindle/AGR**

**Col Stuart Rubio/ART**

**Col Roger Stoeckmann/ART**

**Reserve Advisor to AFPC Commander**

**AFRC/A4S**

**Commander, 403<sup>rd</sup> OG**

**934<sup>th</sup> Mission Support Group Commander**



**U.S. AIR FORCE**

---

# ***Board Charge***

- **Appointed by the Chief of Air Force Reserve**
- **Task is to recommend best qualified members for course schools**
  - **Pay attention to the recommending officials' comments**
  - **Be in lock-step with the member's Development Team**
- **You are acting in the best interest of the AFR**
- **You are not acting in the best interest of any person, organization or specialty**
- **School is not a reward**
- **Identify right person, right time, right course**



**U.S. AIR FORCE**

---

# ***Board Taskings***

- **Total Applications Received: 724**
  - **Total Boarded Applications: 653**
  - **Total Filtered Out: 71**
    - **Incomplete Coordination (as of application close-out): 57**
      - **w/ Member: 32**
      - **w/ Rater: 12**
      - **w/ Sr Rater: 13**
    - **Member Cancelled: 3**
    - **Not Eligible: 10**
    - **Rater/Sr Rater Did Not Support: 1**
  - **Primary Quotas: 119 / Alternate Quotas: 69**
-





# ***Board President Taskings***

**U.S. AIR FORCE**

---

- **Waivers Submitted: 17**
  - **Mandatory Separation Date (MSD): 6**
  - **Time-in-Grade (TIG): 3**
  - **TFSCD: 8**
- **Waivers Approved: 17**
- **Waivers Disapproved: 0**
- **Blanket Participation Waiver applied**



# ***Historical Board Results***

**U.S. AIR FORCE**

<b>RSSB Comparison</b>	<b>CY17A</b>	<b>CY18A</b>	<b>CY19A</b>	<b>CY20A</b>	<b>CY21A</b>
<b>School Categories</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Board Members</b>	<b>20</b>	<b>20</b>	<b>15</b>	<b>12</b>	<b>12</b>
<b>Total Applicants Boarded</b>	<b>684</b>	<b>485</b>	<b>618</b>	<b>595</b>	<b>653</b>
<b>Courses Offered</b>	<b>13</b>	<b>11</b>	<b>11</b>	<b>12</b>	<b>11</b>
<b>Total Selected</b>	<b>215</b>	<b>149</b>	<b>143</b>	<b>148</b>	<b>119</b>
<b>Total Alternates</b>	<b>85</b>	<b>54</b>	<b>64</b>	<b>66</b>	<b>69</b>
<b>Unused Quota</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>



# ***Functional Breakdown***

**U.S. AIR FORCE**

<b>AFSC</b>	<b>Total Boarded (653)</b>	<b>Sel (119)</b>	<b>Alt (69)</b>
<b>Pilot (11B, E, F, G, H, K, M, R, S, U)</b>	<b>199</b>	<b>33</b>	<b>28</b>
<b>Combat Systems (12B, E, F, G, H, K, M, R, S, U)</b>	<b>26</b>	<b>7</b>	<b>0</b>
<b>Command &amp; Control (13B, D, L, M)</b>	<b>13</b>	<b>2</b>	<b>0</b>
<b>Space, Missile &amp; Nuclear (13S, N)</b>	<b>38</b>	<b>4</b>	<b>4</b>
<b>Intelligence (14N)</b>	<b>72</b>	<b>12</b>	<b>9</b>
<b>Weather (15W)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ops Support (16F, G, P, R)</b>	<b>4</b>	<b>2</b>	<b>0</b>
<b>Cyber Ops (17D, S)</b>	<b>22</b>	<b>4</b>	<b>1</b>
<b>RPA Pilot (18A, E, G, R, S)</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>Logistics (20/21A, M, R)</b>	<b>68</b>	<b>13</b>	<b>5</b>
<b>Security Forces (31P)</b>	<b>13</b>	<b>1</b>	<b>1</b>
<b>Civil Engineer (32E)</b>	<b>16</b>	<b>3</b>	<b>1</b>
<b>Public Affairs (35B, P)</b>	<b>16</b>	<b>4</b>	<b>1</b>



# *Functional Breakdown Cont'd*

**U.S. AIR FORCE**

<b>AFSC</b>	<b>Total Boarded (653)</b>	<b>Sel (119)</b>	<b>Alt (69)</b>
<b>Force Support (38F)</b>	<b>27</b>	<b>6</b>	<b>2</b>
<b>Medical (40/41/42/43/44/45/46/47/48)</b>	<b>76</b>	<b>9</b>	<b>10</b>
<b>Judge Advocate (51J)</b>	<b>13</b>	<b>5</b>	<b>2</b>
<b>Chaplain (52R)</b>	<b>12</b>	<b>4</b>	<b>3</b>
<b>Acquisitions (60/61/62/63/64/65)</b>	<b>31</b>	<b>8</b>	<b>2</b>
<b>Special Investigations (71S)</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>Special Duty (80,81,83,84,86,87,90,91,92,95,97,99)</b>	<b>1</b>	<b>0</b>	<b>0</b>



# Course Placement Results

U.S. AIR FORCE

Developmental Education Courses				
Course Name	# Applied	Quota (119)	Selects (119)	Alternates (69)
Squadron Officer School (SOS)	142	54	54	24
Air Command Staff College – ARCS Seminar (ACSC-ARCS)	34	12	12	5
Air War College – ARCS Seminar (AWC-ARCS)	29	14	14	5



# Course Placement Results

U.S. AIR FORCE

Officer Professional Developmental Courses				
Course Name	# Applied	Quota (119)	Selects (119)	Alternates (69)
Leadership Today & Tomorrow (LTT)	105	25	25	5
International Junior Officer Leadership Development (I-JOLD)	65	5	5	5



# Course Placement Results

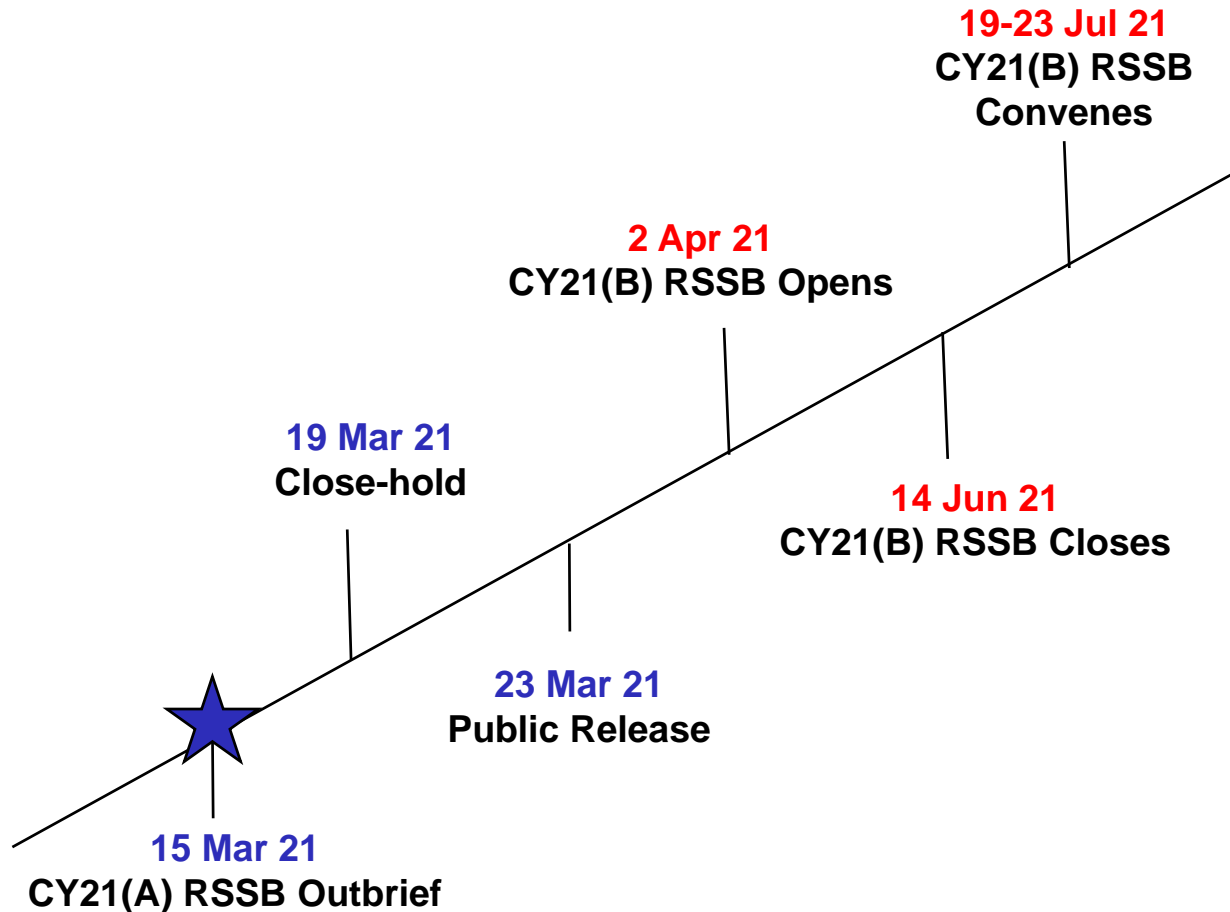
U.S. AIR FORCE

Joint Courses				
Course Name	# Applied	Quota (119)	Selects (119)	Alternates (69)
Marine Corps Command and Staff College Seminar*	8	2	2	4
Reserve Component National Security Course (RCNSC)	140	5	5	5
NATO Senior Reserve Officer Course (SROC)*	17	0	0	4
NATO Reserve Forces Integration (RFIC)*	155	0	0	4
NATO Senior Officer Policy Course (SOPC)	14	0	0	4
Canadian Forces Staff College Seminar	15	2	2	4



U.S. AIR FORCE

# School Board Timeline







**U.S. AIR FORCE**

---

# Questions?